



# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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WILLIAM T FUJIOKA  
Chief Executive Officer

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April 21, 2009

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

## **APPOINTMENT AND SALARY FOR ACTING OMBUDSMAN (3 VOTES)**

### **IT IS RECOMMENDED THAT YOUR BOARD:**

1. Approve the appointment of Ms. Stephanie Maxberry to serve as Acting Ombudsman effective April 14, 2009, and until such time that an Ombudsman is appointed by your Board.
2. Approve a salary adjustment for Ms. Maxberry to an annual salary of \$100,604.52 effective with her appointment as Acting Ombudsman, April 14, 2009, and throughout the period she serves as Acting Ombudsman.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Ombudsman John Fernandes was recently appointed to the position of Senior Manager of the Chief Executive Office, Office of Emergency Management effective March 16, 2009. To ensure the duties and responsibilities of the Ombudsman, a critical position, are carried out without interruption and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board approve these recommendations.

### **Implementation of Strategic Plan Goals**

Approval of these recommendations will further the County of Los Angeles' Strategic Plan - Goal 1: to improve operational effectiveness, and Goal 5: to improve the delivery of public safety services.

*"To Enrich Lives Through Effective And Caring Service"*

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Honorable Board of Supervisors  
April 21, 2009  
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**FISCAL IMPACT/FINANCING**

The cost will be absorbed in the Department of Ombudsman's budget. The recommended salary reflects a 5.5 percent increase for Ms. Maxberry while she is performing these duties.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended salary adjustment will provide appropriate compensation to Ms. Maxberry for the period of time that she serves as Acting Ombudsman. The adjustment is in conformance with the County of Los Angeles' Strategic Plan - Goal 1: to improve operational effectiveness, and Goal 5: to improve the delivery of public safety services.

**IMPACT ON CURRENT SERVICES**

Implementation of this recommendation will provide leadership for the Office of the Ombudsman.

Respectfully submitted,



WILLIAM T FUJIOKA  
Chief Executive Officer

WTF:SRH:JW:  
DC:llm

c: Executive Office, Board of Supervisors  
County Counsel  
Director of Personnel